

The SOL Group companies run their business with the greatest respect for the standards, laws and regulations regarding health and safety

The SOL Group companies will continue to operate, with the active participation of each employee, for preventing all accidents and injuries and periodically reviewing their performance in terms of health and safety, in order to define and implement continuous improvement plans.

The SOL Group companies commit themselves to identify and eliminate or control potentially dangerous situations associated with their activities, carrying out a suitable risk assessment process and adopting the adequate preventive and protective measures.

The principles of SOL Group's companies regarding the protection of health and safety also apply and materialize in relations with customers in the logic of ever-increasing professionalism in behavior and added value in the products and services provided and in close relationship with suppliers, who are required to adapt their behavior to the same principles that inspire the behavior of the SOL Group companies.

The principles that inspire the conduct of SOL Group companies with reference to health and safety, in line with adherence to the "Responsible Care" program and the voluntary standards adopted, are:

All accidents and injuries can be prevented and avoided by operating in compliance with the health and safety measures: **Health and safety is knowledge and awareness**

The procedures, rules and regulations shall be scrupulously observed as they are useful tools for preventing accidents and injuries and shall always be updated with the contribution of everyone's experience:  
**Health and safety is teamwork**

The prevention of accidents and injuries is an individual, as well as corporate, moral obligation. Everyone shall feel personally committed to correcting and/or reporting any abnormal situation as soon as it occurs:  
**Health and safety is sense of responsibility**

Attention to the prevention of accidents and injuries is an essential element in the professional assessment of each person: **Health and safety is professionalism**

Each company is responsible for issuing the company health and safety policy, which is consistent with the principles set out here and which complies with the requirements of the EN ISO 45001 standard.


Monza, 13<sup>th</sup> October 2023



**Chairman**  
(Aldo Fumagalli Romario)



**Deputy Chairman**  
(Marco Annoni)



**The General Director**  
(Andrea Monti)



**The Quality, Safety, Environment,  
Regulatory Affairs and Sustainability  
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(Daniele Valtolina)