

The Companies of the SOL Group conduct their business in full compliance with rules, laws and regulations regarding the protection of health and safety.

The Companies of the SOL Group operate constantly, with the active participation of every employee, seeking to prevent all accidents and injuries, and periodically review their health and safety performance in order to define and implement continuous improvement plans.

The Companies of the SOL Group are committed to identifying and eliminating or controlling potentially hazardous situations related to their activities, conducting an appropriate risk assessment and adopting appropriate preventive and protective measures.

The principles of the SOL Group Companies regarding the protection of health and safety are applied and realized also in relations with customers, in the logic of increasing professionalism in behavior and greater added value in the products and services provided, and in relations with suppliers, who are required to adapt their behavior to the same principles that inspire the Group's behavior.

The principles that inspire the behavior of the SOL Group Companies in terms of health and safety, consistent with adherence to the "Responsible Care" program and the voluntary standards adopted, are:

All accidents and injuries can be prevented and avoided by operating in compliance with health and safety protection measures: **Health and safety are knowledge and awareness.**

Procedures, rules and regulations must be scrupulously observed as useful tools to prevent accidents and injuries and must always be updated with the contribution of everyone's experience: **Health and safety are teamwork.**

The prevention of accidents and injuries is a duty both individual and corporate. Everyone must feel personally committed to correcting and/or reporting any abnormal situation as soon as it occurs: **Health and safety are a sense of responsibility.**

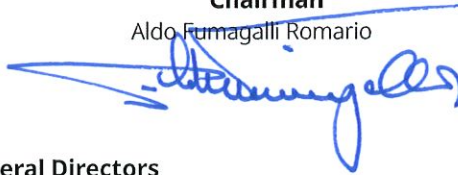
Attention to the prevention of accidents and injuries is an essential element in the professional evaluation of each individual: **Health and safety are professionalism.**

Each Unit is responsible for issuing a policy on health and safety protection, which is consistent with the principles stated here and respects the requirements of the ISO 45001 standard.

Monza, 26th June 2025

Chairman

Aldo Fumagalli Romario



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