

POLICY OF SOL GROUP COMPANIES

REGARDING SAFETY AND ENVIRONMENT

The SOL Group Companies run their businesses with the greatest respect for the standards, laws and regulations regarding safety and environment.

The SOL Group companies will continue to operate, always attempting to prevent every type of accident and injury with the active participation of every employee and periodically reviewing their performance in the fields of safety and environment, in order to define and achieve improvement plans.

The SOL Group companies commit themselves to identify and eliminate or control situations which are potentially dangerous in their business activities, by adopting an appropriate risk evaluation and suitable preventive and protective measures.

The principles of the SOL Group's companies regarding safety and environment are applied and become a reality also in the relationship with clients, always to achieve an improvement in the professional competence and added value to the products and services supplied; and in the relationship with suppliers to which is required to follow the same principles which inspire the behaviour of the SOL Group.

The principles which inspire the behaviour for the SOL Group companies regarding safety and environment, consistent with the adhesion to the "Responsible Care" programme, are:

All incidents and injuries can be prevented and avoided working respectfully of safety measures and environmental risk control:

SAFETY AND RESPECT FOR THE ENVIRONMENT ARE KNOWLEDGE AND AWARENESS

Procedures, standards and regulations shall be scrupulously observed as they are useful instruments for preventing accidents and injuries, and shall be continuously upgraded with the contribution of the experience of all:

SAFETY AND RESPECT FOR THE ENVIRONMENT ARE ON TEAMWORK

Preventing accidents and injuries and respecting the environment are individual, as well as corporate moral obligations. Everyone shall feel that is proactively working to correct and/or report every abnormal situation as soon as this situation arises:

SAFETY AND RESPECT FOR THE ENVIRONMENT ARE SENSE OF RESPONSIBILITY

The attention paid in preventing accidents and injuries in respect for the environment is an essential element in the professional evaluation of everyone:

SAFETY AND RESPECT FOR THE ENVIRONMENT ARE PROFESSIONAL COMPETENCE

Each territorial unit is responsible for issuing a safety and environmental policy conforming with the principles here above described and in compliance with the requirements of the EN ISO 45001 standard, for health and safety management and the EN ISO 14001 standard, for environmental aspects management, integrated, where applicable with the EMAS regulation (Eco-Management and Audit Scheme).

Monza, 14 December 2020

The Chairman
(Aldo Fumagalli Romario)

The Quality, Safety, Environment and
Regulatory Affairs Director
(Daniele Valtolina)

The General Managers
(Giulio Bottes - Andrea Monti)



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