

SOL Group, always attentive to environmental sustainability, responsible energy use, and continuous improvement of its performance, has adopted an Energy Management System (EnMS) compliant with the requirements of the UNI EN ISO 50001:2018 standard – "Energy management systems – Requirements with guidance for use."

The Energy Management System of the SOL Group has been designed to enable the organization to:

- develop and implement a solid and structured corporate energy policy;
- establish energy objectives, targets, and indicators consistent with the commitment to improving efficiency;
- ensure legislative and regulatory compliance in energy matters;
- integrate energy management with existing business processes and with the Group's integrated management system;
- promote the active and conscious involvement of personnel.

#### **Areas of Application**

The SOL Group's EnMS extends to all energy aspects of business activities, including:

- production processes and technologies used;
- lighting, heating, and air conditioning systems;
- the management of energy supplies and the purchase of goods and services that may affect energy performance;
- design practices for new activities, plants, and processes.

#### **Commitments of the SOL Group**

Through the adoption of the system compliant with ISO 50001, the SOL Group is committed to:

- acquire and maintain a detailed knowledge of the energy consumption of its activities;
- monitor and optimize the energy requirement per unit of product or service;
- reduce the energy impact of activities, progressively improving energy performance;
- fully meet the legal and regulatory requirements applicable in the energy sector;
- ensure that all employees adhere to the energy policy, promoting virtuous and conscious behaviors;
- demonstrate transparently to all interested parties the compliance of the system with the ISO 50001 requirements and internal requirements;
- motivate and train personnel, strengthening the corporate culture oriented towards energy efficiency;
- establish, review, and periodically update measurable energy objectives, with appropriate monitoring plans and key performance indicators (EnPI – Energy Performance Indicators).

**Integration and Review**

The Energy Management System is an integral part of the SOL Group's Integrated Management System, ensuring management synergies and strategic coherence.

This policy is periodically reviewed by Management to ensure its continuous adequacy, effectiveness, and alignment with corporate and regulatory objectives.

This document is made available to the public, as well as to all those who work on behalf of or under the control of the SOL Group companies, through publication on the official website: [www.solgroup.com](http://www.solgroup.com)

Monza, 26<sup>th</sup> June 2025

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